

UTKARSH 2023

Data and AI: Future of HR'

Utkarsh Committee of N. L. Dalmia Institute of Management Studies and Research, Mumbai organized the **National Level B-School Paper Presentation** competition 'Utkarsh', on 25th February 2023. The theme of the paper presentation for this year was '**Data and AI: Future of HR'**'.



The glorious trophies for the winning teams

The event began with Miss. **Nidhi Shah** and Miss. **Sweenal Lopes** welcoming all the attendees by giving a brief description of the competition and theme, followed by the auspicious hymn of **Saraswati Vandana** to seek the blessings of Goddess Saraswati.

Miss. **Ratika Thakur** then, welcomed **Dr. Seema Saini**, CEO, N. L. Dalmia Educational Society. Prof. (Dr.) **Seema Saini** greeted the esteemed guests and the audience. She gave a brief introduction about the college and spoke about the vision and the mission of the institute and its efforts to create value-based quality education and to produce leaders with a global outlook. She lauded all the participants for beating their self-doubt to contribute to the event as the competition is not just about winning or losing.

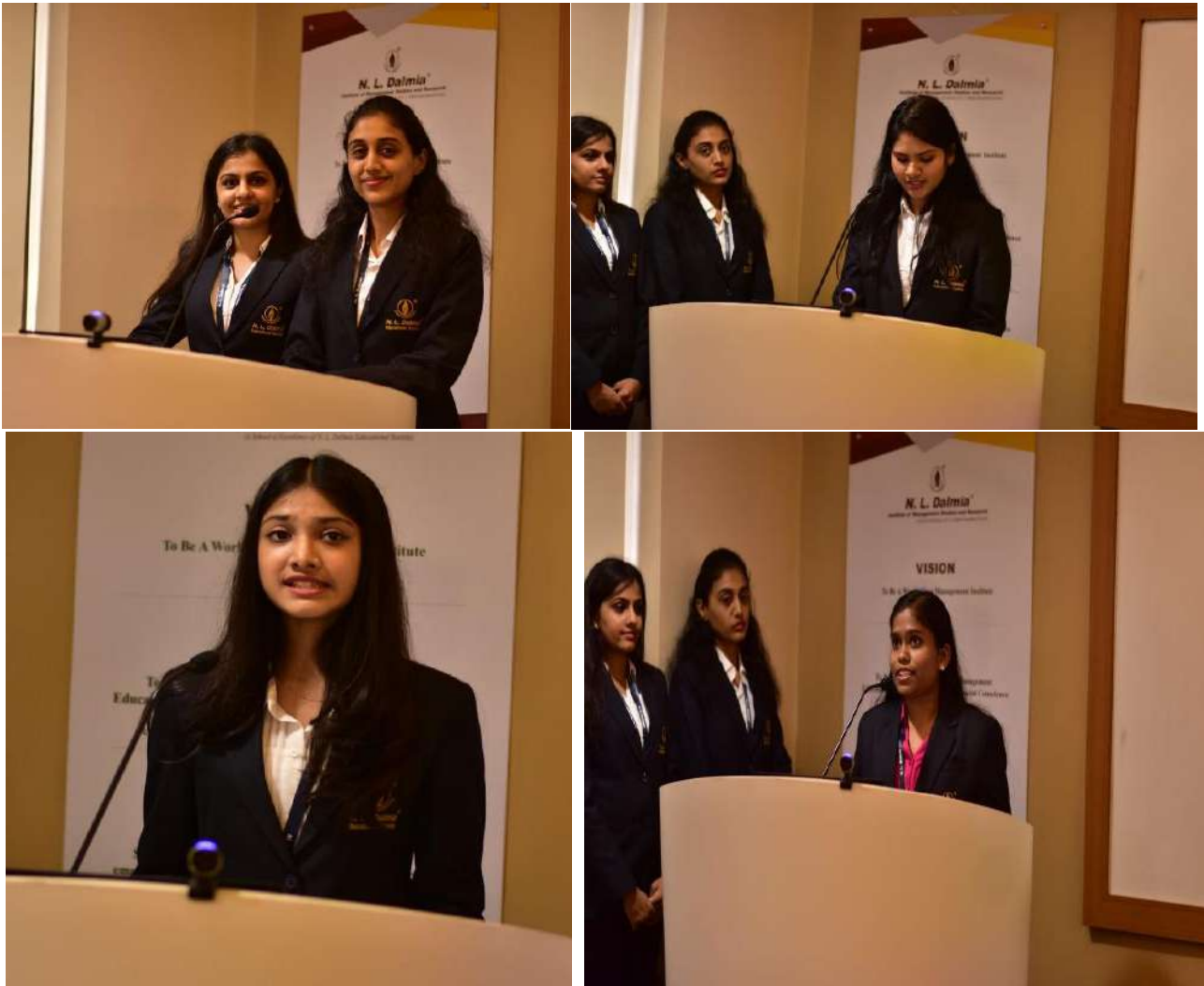


Miss. **Sweenal Lopes** the co-anchor then welcomed the Director of N.L. Dalmia Institute of Management studies and Research, **Prof. (Dr.) M.A. Khan** who has been contributing to the field of education for 34 years. He also boosted the spirit of the participants and said that the event will be a great source of learning for all the attendees.

The Head of the HR department, **Prof. (Dr.) Chandrakant Varma** shed some light on the selection process and the difficulty faced by the selection committee in shortlisting the top 5 finalist teams for the event. Later, he welcomed all the participants and motivated them.



Miss. Nidhi Shah, Miss. Sweenal Lopes, Miss. Himani Agase, Miss. Sakshi Shetty, Miss. Shweta Chandra introducing the dignitaries and the judges.



Miss **Himani Agase**, then introduced the first judge **Mr. Debabrata Pattanayak**, currently Director of Human Resources at Park Hotels. Miss **Sakshi Shetty**, then introduced our second Judge, **Miss Sharmila Gorde**, currently associated with Diasys Diagnostic India Private Limited as an Assistant General Manager and Miss **Shweta Chandra** introduced the third Judge, **Miss Kalpana Singh Asthana**, currently Director of Human Resources at Miniso Lifestyle Pvt. Ltd.

Miss **Nidhi** then further reiterated the rules of the competition and initiated the ~~Pap~~ Presentation competition after wishing a good luck to all the participants.



An insightful presentation by Team A- HR Innovators

Team A (HR Innovators) was the first presenter. We saw **Devesh and Ayush** from NMIMS, Mumbai presenting their views on Data and AI: The future of HR. They spoke about evolution of HR, cutting edge technologies, how they conducted primary and secondary research. They analyzed how AI is used in different HR functions and they also discussed some case lets of IBM and Intel.



A vibrant presentation by Team B- Nihon

Team B (Nihon) **Omeshwar and Niharika** from N.L. Dalmia, Mumbai talked about Types of AI which are purely reactive, limited memory, theory of mind, self-aware and integration of AI and HR. They also talked about challenges and objectives faced by companies and discussed their results and findings.

A detailed presentation by Team C- Unstoppables

Team C (Unstoppables) **Rachna and Alvin** from NDIM, Delhi. They spoke about importance of AI and explained their data collection sources, research methodology, results and analysis. They also spoke about implications of AI in HR.



An astounding presentation by Team D- Aspirers

Team D (Aspirers) **Joyita and Gayathri** from K.J. Somaiya, Mumbai started with talking about the emerging impact of AI and data in HR. They spoke about advantages and challenges of Data and AI in HR also explained AI use cases in HR and importance of data analytics in HR.



An apprehensible presentation by Team E- Pen Pals

Finally, **Kalpesh and Namita (Team E- Pen Pals)** from Symbiosis, Pune shared their previous company's job roles experience by performing a small roleplay. They spoke about the impact of AI-Based Interview Chatbox on Recruitment and Selection. They presented a study on AI transforms HRM, Chatbox revolutionize recruitment, addresses bias and discrimination, etc. They explained their methodology and findings and also talked about chat GPT.

All the presentations were followed by a Question and Answer Session with judges where they shared constructive feedback and reviews. This discussion provided an immense learning opportunity for all the attendees.



Mr. Debaprata Pattnayak, Miss Sharmila Gorde, and Ms. Kalpana Singh Asthana (From Right)

After listening to the useful and constructive insights of the judges, Miss **Sweenal** asked judges to finally reveal the results of the paper presentation competition



The second runner up for Utkarsh 2023: Team D - Aspirers

Prof. Dr. M.A Khan awarded **Joyita** and **Gayatri** from team **Aspirers** of K.J Somaiya Institute of Management as second runner up. They were awarded a cash prize of Rs.10000 with a trophy and a certificate.



The first runner up for Utkarsh 2023: Team B- Nihon

The first runner-up was awarded by **Prof. Dr. M.A Khan. Omeshwar** and **Niharika** from team **Nihon** of N.L Dalmia Institute of Management Mumbai was declared as the 1st runner up. They were awarded a cash prize of Rs.20000 with a trophy and a certificate.



The winner of Utkarsh 2023: Team E- Pen pals

The most awaited result was awarded by **Dr. Seema Saini** ma'am. **Kalpesh** and **Namita** from team **Pen Pals** of Symbiosis Institute, Pune bagged the Winner title. They were awarded a cash prize of Rs.30000, a certificate and the winner's trophy

At the end **Prof. (Dr.) Minati Sahoo** the faculty in charge of Utkarsh - 2023 expressed her heartfelt gratitude to all the judges for making the event successful on the behalf of the Utkarsh Team. The event concluded with the National Anthem.



The shining moment at the end with the winners, the jury members, the faculties and the organizing team.

Thank you!

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