

UTKARSH 2023-2024

The Changing nature of workforce: Opportunities and Challenges

Utkarsh: A National level paper presentation competition was held on 24th November 2023 at 2 pm at N.L. Dalmia Institute of Management Studies and Research. The theme of the competition was ‘The changing nature of workforce: Challenges and Opportunities.



The esteemed awards of the winning teams

The event started with the presence of Mr. Mudit Dalmia (Vice President, N. L. Dalmia Educational Society), Dr. Seema Saini (CEO, N. L. Dalmia Educational Society), Dr. M.A. Khan (Director, N. L. Dalmia Institute of Management Studies and Research); the Judges - Mr. Sharvil Gandhre (Associate Director, HR at CareEdge Group), Mr. Mihir Talekar (Business Manager at

RP tech India) and Dr. Shajar Dur Khan (Assistant Professor - HR in JBIMS, Course Coordinator MHRDM); the faculty members - Dr. Chandrakant Varma (HOD, Human Resource) , Dr. Caral D’Cunha and Dr. Minati Sahoo, other faculties and students.



Esteemed Judges

Mr. Fazlekarim Mohammad and Miss. Mahek Shah, the anchors started the event by giving a brief introduction of the competition and its theme, carried by lighting of lamp by dignitaries and followed by Saraswati Vandana.

Then Miss. Mahek Shah welcomed Mr. Mudit Dalmia and Dr. Seema Saini. Dr. Seema Saini greeted the esteemed judges and the audience. She briefed about the institute’s achievement and its legacy. Dr. Saini highlighted the commitment of giving good education that focuses on values and prepares students to think globally. Commending all participants, she praised their resilience in overcoming self-doubt to actively engage in the event.



Prof. Dr. Seema Saini

Mr. Fazlekarim Mohammad, the co-anchor, extended a warm welcome to Prof. (Dr.) M.A. Khan, the Director of N. L. Dalmia Institute of Management Studies and Research. Dr. Khan, in turn, uplifted the enthusiasm of the participants, expressing confidence that the event would serve as a valuable learning experience for everyone in attendance. The guests were welcomed by Mr. Mudit Dalmia, Dr. M. A. Khan, and Dr. Seema Saini with saplings.



Prof. Dr. M.A. Khan



Prof. Dr. Chandrakant Verma

Dr. Chandrakant Varma, HOD – HR, presented the theme of the Utkarsh and provided insights about the event's past editions and offering glimpses of its execution. Mr. Fazlekarim carried on with declaring the rules of the competition.



Team A- Artha

The first group to present was **Team A – Artha** (Saryu Sahoo and Saurabh Khakhkhar) from Nirma University, Ahmedabad. They presented their views on ‘The changing nature of the workplace’. They spoke about the dimension of work, historical view and the challenges and opportunities because of the change.



Team B- Altruism

Team B- Altruism (Niharika Pathak and Janhvi Majhithiya) from N.L. Dalmia Institute of Management Studies and Research were next to present. They talked about ‘Key engaging factors for the Gen-Z at the workplace’.



Team C- Madellin Cartel

Team C – Madellin Cartel (Sanjay Gowda and Swapnil Mandrekar) from Welingkar Institute of Management was the third to present. They talked about unemployment concerns, inequalities faced, and the challenges and opportunities one can make out of it.



Team D- Falcon

Team D- Falcon (Jayan Vora and Aditya Dixit) from IBS, Mumbai, threw light on various critical aspects causing the change in the workplace and offered various strategies that can be used for the survival of an organization.



Team E- Unstoppables

And lastly it was **Team E – Unstoppables** (Kanishk Agarwal and Akansha Gupta) from K.J. Somaiya to present their paper. They presented their views on the changes in workplace. They talked about the OCTAPACE culture, The BANI world, and the challenges one has to face.

The student volunteers engaged the crowd with games until the finalization of the evaluation by the judges.



Excitement filled the room as the judges arrived. The HR's quarterly magazine 'Episteme' was launched by Mr. Mudit Dalmia.



Launch of the HR quarterly magazine 'Episteme'

The guests were invited to share their thoughts on the event and their experience with the competition. The judges deeply appreciated the efforts of the participants and also enthusiastically encouraged other students to participate in similar competitions. Furthermore, they emphasized the importance of highlighting fundamental knowledge to excel in such endeavors.

The anticipation in the room reached its peak as Prof. Dr. Chandrakant Verma announced Team 'D' (IBS Mumbai) as the 2nd runner up, earning them a cash prize of Rs.10,000.



The second runner-up, Team D (Falcon)

Prof. Dr. M. A. Khan revealed the 1st runner up, Team ‘C’ (Welingkar Institute of Management), winning Rs. 20,000.



The First Runner-up Team C (Madellin Cartel)

With this the time came to announce the winner of the competition. Mr. Mudit Dalmia awarded Team ‘B’ (NLDIMSR) the top spot, and the room was filled with applause as they won a grand prize of Rs.30,000.



The winners of Utkarsh 23-24, Team B (Altruism)

Amidst applause, Miss. Meghna expressed gratitude, thanking all for their hard work and sportsmanship. The evening concluded patriotically with the National anthem, leaving a lasting sense of accomplishment.



Team Utkarsh

Thank You