

Manusandhan 2024

AI-Driven Leadership – Navigating Change for the Organizations of Tomorrow

The Human Resource Club of N.L. Dalmia Institute of Management Studies and Research organized Manusandhan 2024, a thought-provoking event centered on the theme “AI-Driven Leadership – Navigating Change for the Organizations of Tomorrow.” Held on 7th December 2024, the event provided PGDM students with invaluable perspectives on the integration of Artificial Intelligence (AI) in leadership and its transformative impact on organizational success.



The highlight of the event was a panel discussion featuring distinguished industry leaders, including Akansha Sriram (Vice President HR, Kotak Mahindra Bank), Deepak Singh (Global Head, AI-NLP CoE), Abhijit Puri (Senior Director, LTI Mindtree), Manoj Kumar (CHRO, Edelweiss Asset Management Ltd), and Sahil Nayar (Senior Associate Director, KPMG). These experts shared their insights on the evolving role of AI in leadership practices, organizational culture, and growth strategies.

The panelists emphasized how AI tools like heatmaps can enhance leadership by enabling actionable insights and reducing time spent on manual tasks such as generating dashboards. They highlighted the potential of these tools to identify at-risk employees, enabling timely interventions to foster a positive work environment. The discussion also underscored the importance of high-quality, reliable data to ensure the successful implementation of AI, as well as the role of effective communication in shaping organizational culture and fostering trust and collaboration within teams.

A significant takeaway from the session was the importance of balancing AI-driven efficiency with human capabilities such as creativity, emotional intelligence, and critical thinking. The panellists encouraged leaders to remain flexible and adaptable, with a commitment to continuous learning in an AI-driven landscape. They also introduced the concept of the “3Ds” of leadership—avoiding Dhong (pretentiousness), practicing Dheeraj (patience), and demonstrating Dum (strength and conviction)—as guiding principles for effective leadership.



The event highlighted the importance of aligning strategic intent with actionable steps to achieve organizational goals. It also touched upon the value of traditional learning methods, such as handwriting, for improving understanding and memory retention in today’s digital age. The discussions reinforced the need for leaders to cultivate self-awareness and address personal biases to make informed decisions in the context of AI-driven transformation.



Manusandhan 2024 effectively underscored the transformative potential of AI in leadership and organizational management. It provided students with fresh insights into leadership traits, emotional intelligence, and strategies for integrating AI with human judgment. The event also marked the successful revival of Manusandhan, thanks to the collaborative efforts of first year and second-year PGDM students under the guidance of faculty members Dr. Sarika Jain, Prof. Dr. Caral D'Cunha, and Prof. Dr. Chandrakant Verma.



In conclusion, Manusandhan 2024 offered an enriching learning experience for all attendees. The panel discussion equipped students with valuable knowledge and strategies needed to adapt to technological advancements while maintaining a human-centered approach to leadership. The event showcased exceptional teamwork and reaffirmed the institute's commitment to preparing future leaders for an evolving organizational landscape.

